

## **UBC Gender Equality Working Group 2017/2018 Action Plan**

*Prepared by the Coordinators of the Group:*

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According to the decisions taken at Stockholm meeting on the 9th of November, 2016, the following priorities for the year 2017 have been identified, which will be implemented by the Action Plan:

- Gender mainstreaming into the work of the UBC and its Commissions,
- Promotion of the European Charta of Equality Between Women and Men at the Local Level,
- Promotion of the work of the GWG with the use of the social media

### 1. Conference with CEMR/European Charter in spring 2017 in Gdansk

The plan is to organize a seminar in Gdansk on March 31st, 2017 on the educational character of the Charta, presenting the stories of Charta's signatories and its implementation in the chosen cities in the Baltic Sea region. The seminar will have an aim to encourage Polish cities to sign the Charta. The WG would like to stress the educational dimension of the Charta. The plan is also to encourage partner cities to work with each other on the signing and implementing of the Charta. (i.e. cities which have already signed the Charta can encourage the partner cities to do the same).

### 2. GWG meetings in 2017

Gdansk 30/3/2017,

Växsjö 24/9/2017

3. Gender Equality "mainstreamed" in the coming Annual Meeting in 2017 (October 24-27) - the WG will propose a topic for discussion at the Växsjö Conference.

4. UBC-www-pages and using of the social media in communication between members of the WG

5. Building a stronger presence of gender issues in the work of UBC in the cities by strengthening the cooperation with commissions i.e. participation in meetings of other Commissions (per invitation)

## Gender Equality Working Group Budget

### 2017

1. 3 meetings of the Gender Equality Working Group (Kristiansand, Gdansk, Växjö)  
3000 Euro. Specification: Estimated budget **3000 Euro** for support part of travel costs and part of accommodation costs for members in need.

2. Costs to organize the meetings logistically and content -wise i.e. costs for experts,  
**2000 Euro**

3. Seminar in Gdansk for ca. 100 persons: venue, accomodation, publication, translation,  
presentations, promotion, catering - **5 000 Euro**

4. Costs of the Secretariat - **1500 Euro**

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**TOTAL 11 500 EURO**

### 2018

In the year 2018 the WG on Gender is planning similar activities as in 2017. Hence our budget for that year will be also **11 500 Euro.**