

REPORT (interim) of the GENDER EQUALITY Working Group			30/10/2016	Coordinators of the Group: Malgorzata Tarasiewicz (Gdansk) Hanna Maidell (Helsinki)
Background	The Executive Board Meeting in Kemi 2015	The Working Group started in the beginning of 2016 and its Action Plan was approved in January 2016.		
Member Cities in the WG:		Kristiansand Gdańsk Gdynia Helsinki Kalmar Kotka Liepāja Örebro Panevežys Umeå		
<i>Aims in Action Plan 2016</i>	Action	Implementation	Date	Comments
Clarifying the aims of the WG		Discussion in the WG Meeting	Rostock 15/03	

Scrutiny creation	meetings reporting budget follow-up	reporting to the UBC EC co-operation with the UBC-Secretariat three meetings 2016: Rostock 15/03 Gdańsk 21/06 Stockholm 09/11	Stockholm, 19/11/2016	
Invitation letter to all member cities	sent in February 2016	New members: Kotka Liepāja Gdynia Örebro Kalmar		
Matrix for the mainstreaming of gender equality promotion	Sharing the responsibility between the WG members	Matrix created: <i>Small and Prosperous Cities Commission</i> <i>Toril Hogstad;</i> <i>Sustainable Cities Commission</i> <i>Małgorzata Tarasiewicz</i> <i>Safe Cities Commission Kaspars Varpins</i> <i>Planning Cities Commission</i> <i>Asta Puodziuniene</i> <i>Inclusive and Healthy Cities Commission</i> <i>Joanna Leman/Monika Pawlińska</i> <i>Youthful Cities Commission Anu Kilpinen</i> <i>Culture Commission Hanna Maidell</i>	Gdańsk, June 22, 2016	

Getting more Cities to sign European Charter (CEMR)	contacts to CEMR and City of Gdańsk	a seminar/conference in Gdansk	<i>Postponed to March 2017</i>	
UBC Publication Men and Women in the UBC	new edition in co-operation with Umeå	<i>to be decided in WG meeting</i>	<i>Stockholm 9/11</i>	
<i>Besides the Action Plan</i>				
Outreach and promotion	co-operation with the Secretariat on website	new documents reach wider audience through social media http://www.ubc.net/commissions/working-group-gender-equality	Helsinki-Gdańsk 2016	